

Nebraska Children's Commission – Juvenile Services (OJS) Committee

Seventeenth Meeting

April 8, 2014

9:00AM-3:00PM

Executive Building, Lower Level Conference Room

521 S. 14th Street, Lincoln, NE 68508

Call to Order

Ellen Brokofsky and Marty Klein called the meeting to order at 9:11am and noted that the Open Meetings Act information was posted in the room as required by state law.

Roll Call

Subcommittee Members present: Martin Klein, Ellen Brokofsky, Kim Culp, Barb Fitzgerald (9:23am), Sarah Forrest, Cindy Gans, Judge Larry Gendler (9:25am), Kim Hawekotte, Anne Hobbs (9:25am), Ron Johns, Mark Mason, Corey Steel, Monica Miles Steffens, and Dr. Ken Zoucha (9:18am).

Acting as resources to the committee: Tony Green, Julie Rogers, and Dan Scarborough.

Subcommittee Member(s) absent: Nick Juliano, Tina Marroquin, Jana Peterson, Pastor Tony Sanders, and Dalene Walker.

Resource members absent: Senator Kathy Campbell, Senator Colby Coash, Jim Bennett, Liz Hruska, Doug Koebernick, Jerall Moreland, Jenn Piatt, and Hank Robinson.

Also attending: Bethany Connor and Leesa Sorensen.

Approval of Agenda

A motion was made by Kim Hawekotte to approve the agenda as written, seconded by Monica Miles Steffens. Voting yes: Martin Klein, Ellen Brokofsky, Kim Culp, Sarah Forrest, Cindy Gans, Kim Hawekotte, Ron Johns, Mark Mason, Corey Steel, and Monica Miles Steffens. Voting no: none. Barb Fitzgerald, Judge Larry Gendler, Anne Hobbs, Nick Juliano, Tina Marroquin, Jana Peterson, Pastor Tony Sanders, Dalene Walker, and Dr. Ken Zoucha were absent. Motion carried.

Approval of March 11, 2014, Minutes

A motion was made by Ron Johns to approve the minutes of the March 11, 2014, meeting, seconded by Sarah Forrest. Voting yes: Martin Klein, Ellen Brokofsky, Kim Culp, Sarah Forrest, Cindy Gans, Ron Johns, Mark Mason, Corey Steel, and Monica Miles Steffens. Voting no: none. Kim Hawekotte abstained. Barb Fitzgerald, Judge Larry Gendler, Anne Hobbs, Nick

Juliano, Tina Marroquin, Jana Peterson, Pastor Tony Sanders, Dalene Walker, and Dr. Ken Zoucha were absent. Motion carried.

Co-chair's Report

Ellen Brokofsky and Marty Klein gave a co-chair's report. Marty reminded the committee members that the group would be starting to look at community-based programs and would be further developing the recommendations from the Phase I strategic plan. Ellen announced that a Sherwood foundation grant had been received to expand in home services. Ellen then asked Corey Steel to provide additional information on the grant. Corey indicated that a series of meetings would be held throughout the state to discuss the expansion of in home services. The grant is for multiple years and will include the training of existing providers. An effort will also be made to coordinate this effort with the work being done on the system of care grant.

A motion was made by Ellen Brokofsky to extend an invitation to the Department of Behavioral Health of DHHS to have someone on the Juvenile Services (OJS) committee as a resource person. The motion was seconded by Kim Culp. Voting yes: Martin Klein, Ellen Brokofsky, Kim Culp, Barb Fitzgerald, Sarah Forrest, Cindy Gans, Judge Larry Gendler, Kim Hawekotte, Anne Hobbs, Ron Johns, Mark Mason, Corey Steel, Monica Miles Steffens, and Dr. Ken Zoucha. Voting no: none. Nick Juliano, Tina Marroquin, Jana Peterson, Pastor Tony Sanders, and Dalene Walker were absent. Motion carried.

Legislative Report

Bethany Connor provided a legislative update on the progress of LB464 and LB464A. The legislative update included information on facilitated conferencing, the administration of IV-E funds, juvenile court jurisdiction including jurisdiction until age 21, and changes to the truancy provisions.

Crime Commission Grant Process Update

Cindy Gans, Community Based Aid Administrator for the Crime Commission provided information on the 2014 community based aid program. The grant review took place on March 28th. Letters have been sent out to all sub-grantees with proposed recommendations from the grant review recommending an amount and contingencies to be fulfilled. Sub-grantees have 10 business days to appeal if they were denied or suggested at a lesser amount. The final recommendations go before the Crime Commission Board Meeting on May 2nd. Any appeals will be presented at this time also. Grants covered a variety of program needs including electronic monitoring, family support services, after-school programs, CASA, grant management, community planning coordination, diversion, mentoring, child advocacy, probation office space, transportation services, asset building and training, substance abuse prevention, school resource officer, truancy prevention and intervention, drug court liaison, translator services, JDAI Site Coordinators, educational prevention, WhyTry training, diversion training, cultural ambassador, crossover youth, shelter and foster care beds, and wraparound services.

On March 17th, the Nebraska Crime Commission announced the Request for Proposal for the 2014 Community-Based Juvenile Services Aid [Additional Enhancement Aid Dollars] in the amount of \$76,773. Usually, these funds would be carried over, but this year is the end of the biennium which means that these remaining dollars would have been returned to the state. Applications to be considered will include a targeted scope with specific priorities. Priority will be given to those applicants that demonstrate a plan to provide training or technical assistance, open to all counties and tribes in Nebraska that address the priorities outlined in LB561. Second priority will be given to those requests that utilize funding for community planning efforts to assist in the upcoming community comprehensive juvenile services plan.

Community-based Programs Recommendations Discussion

The committee began looking at the recommendations related to Community-based programs from the Phase I Strategic Recommendations Document. The committee reviewed the analysis document that was created from the strategic plan and decided to begin the discussion by talking about the eight evidence-based principles. The eight principles are: 1-Assess Risk and Needs; 2-Build Motivation; 3-Target Interventions (Including Treatment and Sanctions) based on Risk and Needs; 4-Use Cognitive Behavioral Techniques to Teach and Practice New Skills; 5-Increase Positive Reinforcement; 6-Engage Ongoing Support in Natural Communities; 7-Measure Relevant Processes/Practices; and 8-Provide Measurement Feedback. The committee also reviewed the Proposed Nebraska Juvenile Justice System Continuum of Service document that was created during the Phase I process. The committee decided to look at diversion information for the next meeting.

New Business

None.

Next Meeting Date

The next meeting is scheduled for May 13, 2014 from 9:00a.m. to 3:00p.m. at the Country Inn and Suites, 5353 N. 27th Street, Lincoln, NE.

Adjourn

A motion was made by Kim Hawekotte to adjourn the meeting, seconded by Anne Hobbs. The meeting adjourned at 2:41 p.m.

2014 Community-Based Juvenile Services Aid

Total Available \$5,018,028 Amount Not Requested \$451,582

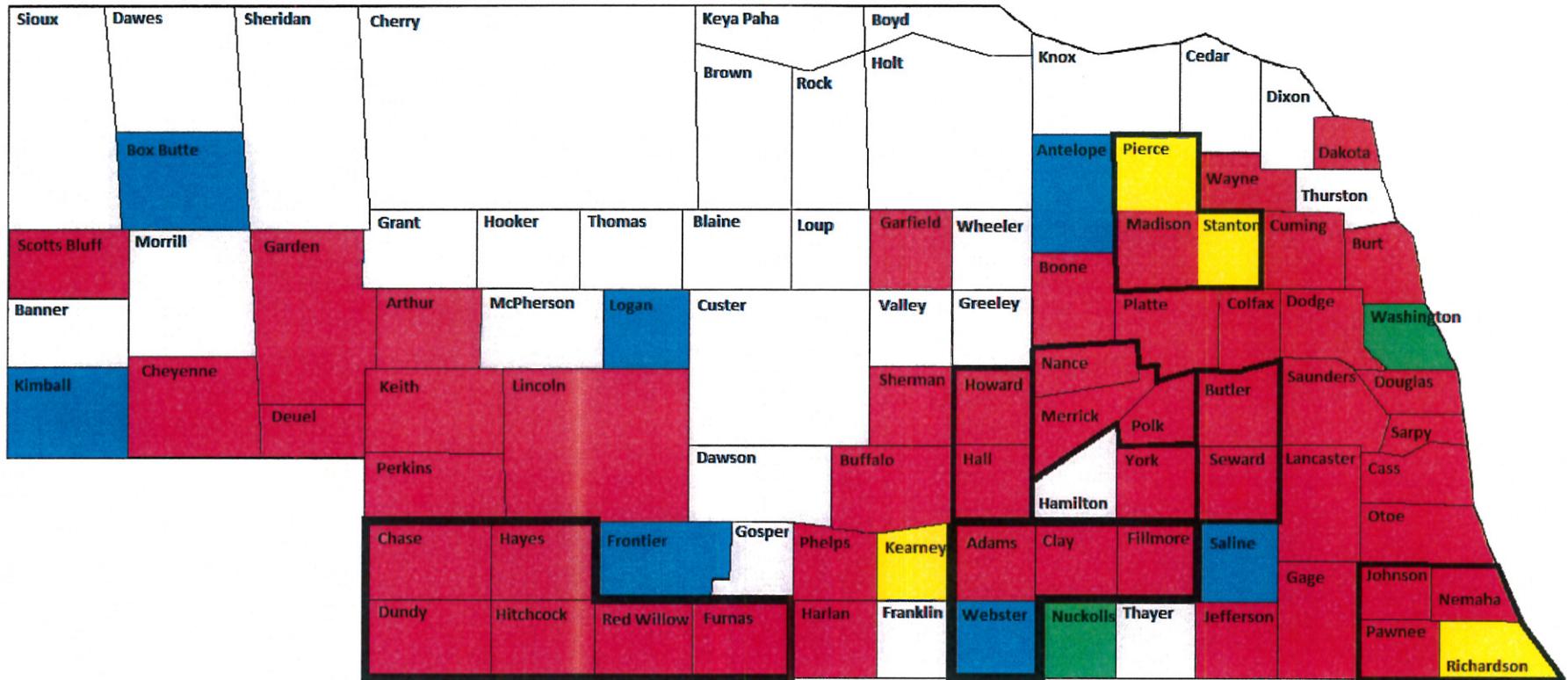
Number	County	Title	Amount Requested	Amount Recommended/State Notice	Amount Recommended/NGU	Amount Recommended/PCS	Notes
14-CB-500	Otoe County	Otoe County Juvenile Services Program	\$ 43,223.00	\$ 43,223.00	\$ 43,223.00		
14-CB-501	Lincoln County	Community Connections Lincoln Co.	\$ 97,096.00	\$ 97,096.00	\$ 97,096.00		
14-CB-502	Buffalo County	Buffalo Co. Juvenile Justice Coordination Program	\$ 121,490.00	\$ 121,490.00	\$ 121,490.00		
14-CB-503	Seward County	A.R.R.I.V.E (Truancy Program)	\$ 61,321.00	\$ 61,321.00	\$ 61,321.00		
14-CB-504	Hall County	Juvenile Diversion/Probation Enhancement	\$ 164,094.00	\$ 164,094.00	\$ 164,094.00		
14-CB-505	Merrick County (Nance & Polk)	Central Nebraska Juvenile Diversion	\$ 47,663.00	\$ 47,663.00	\$ 47,663.00		
14-CB-506	Box Butte County	Addressing Youth at Risk	\$ 31,279.00	\$ 31,279.00	\$ 31,279.00		
14-CB-507	Scotts Bluff County	Juvenile Office Space Expansion; Juvenile Equipment; Juvenile Programming; Juvenile Incentive Monies.	\$ 98,217.00	\$ 98,217.00	\$ 98,217.00		
14-CB-508	Cass County-Nebraska	Cass County Juvenile Justice Collaborative	\$ 59,035.00	\$ 59,035.00	\$ 59,035.00		
14-CB-509	Dakota County	Juvenile Diversion and Alternative Detention	\$ 66,942.00	\$ 66,942.00	\$ 66,942.00		
14-CB-510	York County	Juvenile Comprehensive Services	\$ 36,309.00	\$ 36,309.00	\$ 36,309.00		
14-CB-511	Hamilton County	Hamilton County Juvenile Services	\$ 29,368.00	\$ 29,368.00	\$ 29,368.00		
14-CB-512	Dawson County	School Resources Officer & Prevention Education	\$ 24,675.00	\$ 24,675.00	\$ 24,675.00		
14-CB-513	Dodge County	Juvenile Detention Alternatives	\$ 15,000.00	\$ -	\$ -	\$ -	Denied - Combined into ONE application for 14-CB-539
14-CB-514	Sheridan County	SRO Training/Project Northland and Class Action Curriculum	\$ 14,108.00	\$ 14,108.00	\$ 14,108.00		
14-CB-515	Dawson County	Dawson County Juvenile Services	\$ 74,361.00	\$ 74,361.00	\$ 74,361.00		
14-CB-516	Kimball County	Kimball Co. Comprehensive Juvenile Services Capacity	\$ 9,639.00	\$ 9,639.00	\$ 9,639.00		
14-CB-517	Howard County	Howard Co. Community Prevention Project	\$ 18,098.00	\$ 18,098.00	\$ 18,098.00		
14-CB-518	Gage County	Juvenile Diversion, Community Service with Juvenile Services Coordination/Substance Abuse Prevention and Hope Engagement Programming	\$ 56,965.00	\$ 56,965.00	\$ 56,965.00		
14-CB-519	Colfax County	Colfax County Juvenile Services Grant	\$ 29,480.00	\$ 29,480.00	\$ 29,480.00		
14-CB-520	Richardson County-Lead (Nemaha, Johnson & Pawnee)	Four County Juvenile Services Program	\$ 60,112.00	\$ 60,112.00	\$ 60,112.00		
14-CB-521	Clay County-Lead (Adams, Clay, Nuckolls, Webster, Fillmore, Phelps, Franklin, Kearney, & Harlan)	South Central Partnership	\$ 204,226.00	\$ 204,226.00	\$ 204,226.00		
14-CB-522	Garfield County-Lead (Garfield, Loup & Wheeler)	GLW Youth	\$ 11,043.00	\$ 11,043.00	\$ 11,043.00		
14-CB-523	Cheyenne Co-Lead (Deuel)	Comprehensive Juvenile Justice Prevention Plan	\$ 29,902.00	\$ 29,902.00	\$ 29,902.00		
14-CB-524	Madison Co. Lead (Madison, Pierce, Stanton, Antelope, Knox, Burt & Cuming Counties)	Juvenile Services	\$ 223,448.00	\$ 223,448.00	\$ 223,448.00		
14-CB-525	Platte County	Platte Valley Diversion Program/Juvenile Services	\$ 93,865.00	\$ 93,865.00	\$ 93,865.00		
14-CB-526	Custer County-Lead (Blaine, Greeley, Valley)	Diversion	\$ 49,432.00	\$ 49,432.00	\$ 49,432.00		
14-CB-527	Sarpy County	Sarpy County Juvenile Services	\$ 456,648.00	\$ 456,648.00	\$ 456,648.00		
14-CB-528	Seward Co.-Lead (Butler)	Seward Co. Community Planning & County Aid	\$ 73,075.00	\$ 73,075.00	\$ 73,075.00		
14-CB-529	Lancaster County	Lancaster County Community Aid	\$ 680,574.00	\$ 680,574.00	\$ 680,574.00		
14-CB-530	Sherman County	Substance Abuse Evaluation	\$ 7,813.00	\$ 7,813.00	\$ 7,813.00		
14-CB-531	Boone County	Youth Character Enhancement	\$ 16,581.00	\$ 16,581.00	\$ 16,581.00		
14-CB-532	Winnebago Tribe of Nebraska	Winnebago Tribe Juvenile Justice Crisis Intervention Center	\$ 29,002.00	\$ 29,002.00	\$ 29,002.00		
14-CB-533	Dodge County	Juvenile Truancy Diversion Officer	\$ 28,487.00	\$ -	\$ -	\$ -	Denied - Combined into ONE application for 14-CB-539
14-CB-534	Douglas County	Douglas County Community-Based Juvenile Services Aid	\$ 1,382,957.00	\$ 1,382,957.00	\$ 1,382,957.00		
14-CB-535	Red Willow County-Lead (Dundy, Furnas, Hayes, Hitchcock, Red Willow)	The Five-County Juvenile Diversion Program	\$ 59,608.00	\$ 59,608.00	\$ 59,608.00		
14-CB-536	Santee Sioux Nation of Nebraska	Santee Dakota Prevention Project	\$ 9,607.00	\$ 9,607.00	\$ 9,607.00		
14-CB-537	Holt County-Lead (Boyd)	Holt & Boyd County Community-Based Juvenile Services Plan	\$ 34,560.00	\$ 34,560.00	\$ 34,560.00		
14-CB-538	Jefferson County	2014 Jefferson County Juvenile Services Aid	\$ 17,143.00	\$ 17,143.00	\$ 17,143.00		
14-CB-539	Dodge County	Juvenile Truancy Diversion Officer & Detention Alternative	\$ 43,487.00	\$ 43,487.00	\$ 43,487.00		Combined application from 14-CB-513 and 14-CB-533
TOTALS	Available		\$ 5,018,028.00	\$ 5,018,028.00	\$ 5,018,028.00	\$ 5,018,028.00	
	Recommended		\$ 4,566,446.00	\$ 4,566,446.00	\$ 4,566,446.00	\$ -	
	Remaining		\$ 451,582.00	\$ 451,582.00	\$ 451,582.00	\$ 5,018,028.00	
				\$ 5,000,000.00	Amount Available		
				\$ (50,000.00)	Deficit		
				\$ 61,343.00	13 EB Carryover		
				\$ 2,500.00	13 CA Withdraw		
				\$ 1,115.00	13 CB Withdraw		
				\$ -			
				\$ 5,018,028.00	Total		

Note: \$5,000,000 is available for 2014 CB/EB. \$50,000 is subtracted for the evaluation deficit. \$61,343 is carried over from 2013 EB. \$4,115 was withdrawn from 2013 CB. \$2,500 was withdrawn from 2013 CA.

Nebraska Juvenile Diversion Case Closures
July 1, 2012- June 30, 2013

Row Labels	(Unspecified)	County/City Attorney or School withdrew youth's referral to diversion program	Diversion program declined admission	Juvenile discharged from diversion, no further legal action	Juvenile failed to comply with program conditions	Juvenile had new law violation(s)	Other (moved away, death, etc)	Youth/Parent refused diversion	Grand Total
Adams	0.00%	3.17%	0.00%	84.13%	6.35%	4.76%	0.00%	1.59%	100.00%
Buffalo	0.00%	0.75%	18.80%	49.62%	5.26%	6.02%	0.00%	19.55%	100.00%
Butler	0.00%	0.00%	17.65%	35.29%	11.76%	0.00%	5.88%	29.41%	100.00%
Clay	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Colfax	0.00%	0.00%	0.00%	93.10%	3.45%	0.00%	0.00%	3.45%	100.00%
Cuming	0.00%	0.00%	0.00%	92.31%	0.00%	7.69%	0.00%	0.00%	100.00%
Douglas	0.52%	0.26%	0.00%	94.30%	3.63%	0.26%	0.00%	1.04%	100.00%
Fillmore	0.00%	0.00%	0.00%	57.14%	28.57%	0.00%	0.00%	14.29%	100.00%
Hall	0.00%	2.91%	0.00%	40.12%	11.63%	12.21%	0.00%	33.14%	100.00%
Lancaster	0.17%	3.55%	2.71%	52.79%	9.64%	10.15%	10.15%	10.83%	100.00%
Madison	0.00%	0.00%	0.00%	75.00%	17.50%	7.50%	0.00%	0.00%	100.00%
Merrick	0.00%	13.33%	6.67%	80.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Nance	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	0.00%	100.00%
Otoe	0.00%	0.00%	0.00%	90.91%	0.00%	2.27%	0.00%	6.82%	100.00%
Phelps	0.00%	0.00%	0.00%	37.50%	0.00%	0.00%	0.00%	62.50%	100.00%
Platte	0.00%	0.00%	3.00%	80.00%	2.00%	2.00%	0.00%	13.00%	100.00%
Polk	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Sarpy	0.00%	6.07%	12.38%	39.56%	9.71%	3.16%	19.42%	9.71%	100.00%
Saunders	0.00%	2.17%	26.09%	41.30%	2.17%	4.35%	0.00%	23.91%	100.00%
Scotts Bluff	0.00%	0.00%	0.00%	78.57%	14.29%	7.14%	0.00%	0.00%	100.00%
Seward	0.00%	0.00%	0.00%	31.58%	15.79%	0.00%	0.00%	52.63%	100.00%
Washington	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Webster	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%

Juvenile Diversion Programs in Nebraska



- Active Diversion Programs before LB 561
- Discontinued Diversion Programs as of 11/2013
- Active Diversion Programs reported as of 11/2013
- Diversion Programs in progress as of 11/2013

State Wide Juvenile Diversion Survey Data

UNL Law/Psychology
&
UNO Juvenile Justice Institute



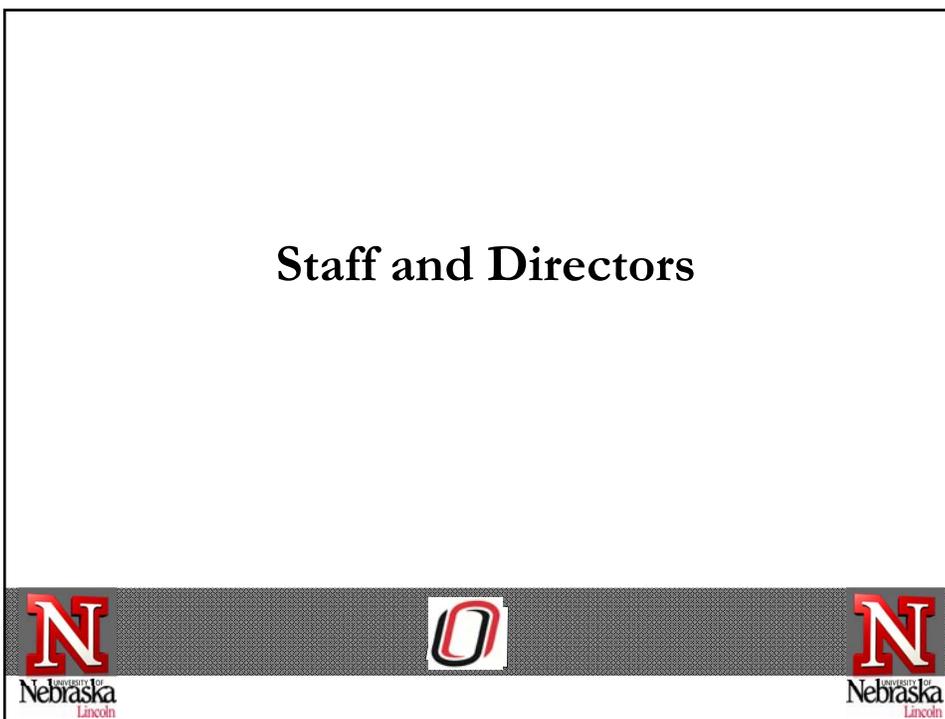
Description of Sample

- 3 Staff Responses
- 17 Director Responses
- 28 County Attorney Responses

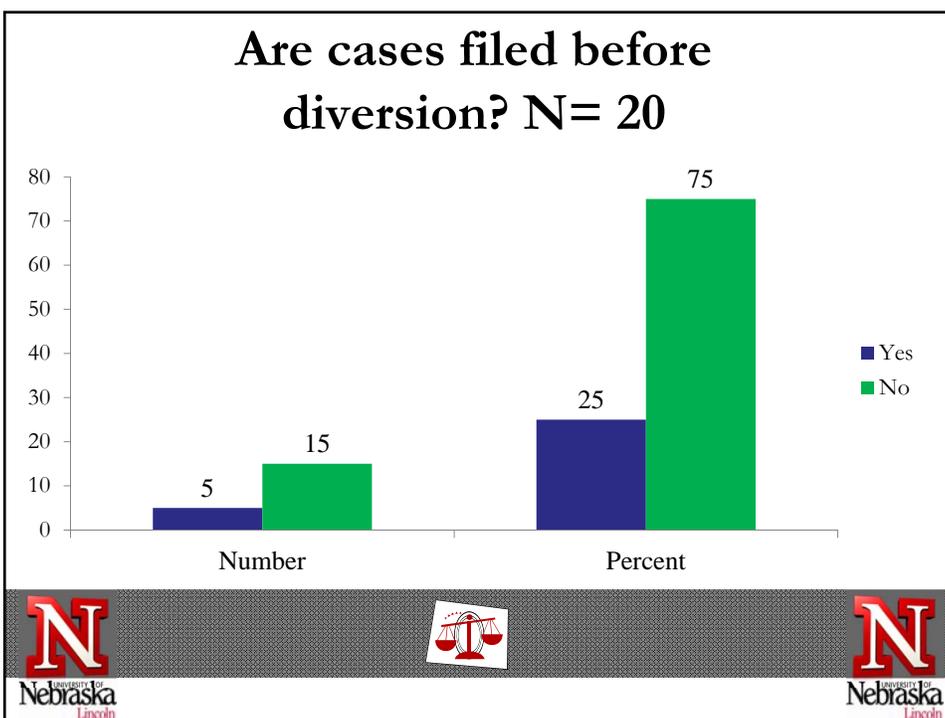
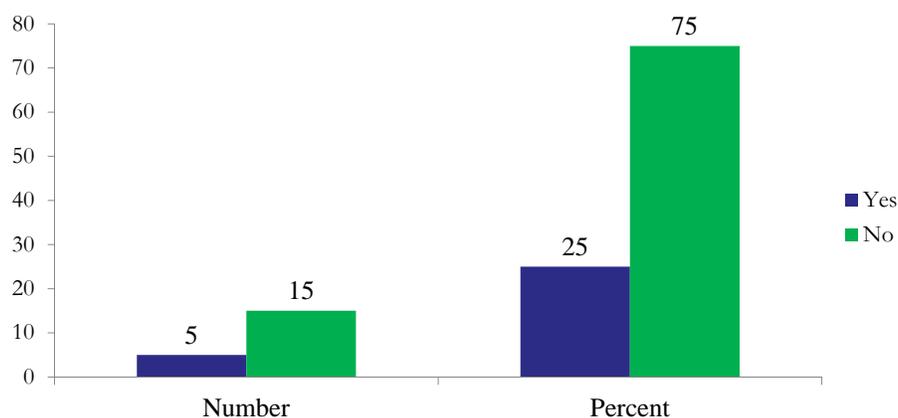
- Staff collapsed with Directors
- 30 Juvenile Diversion Programs Represented
 - 13 Did not list a Diversion Program

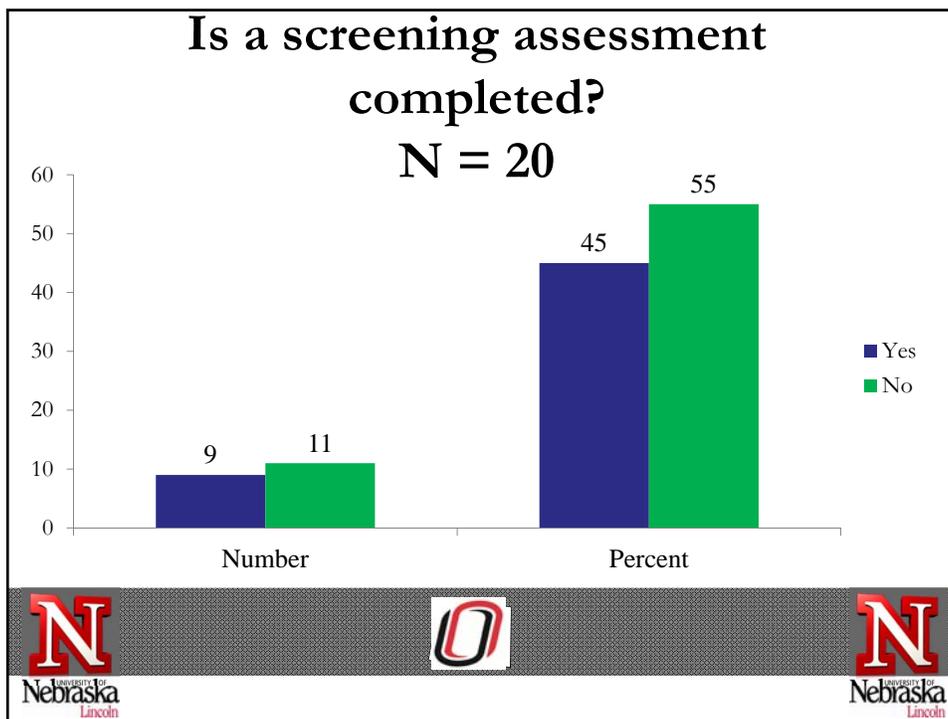


Staff and Directors

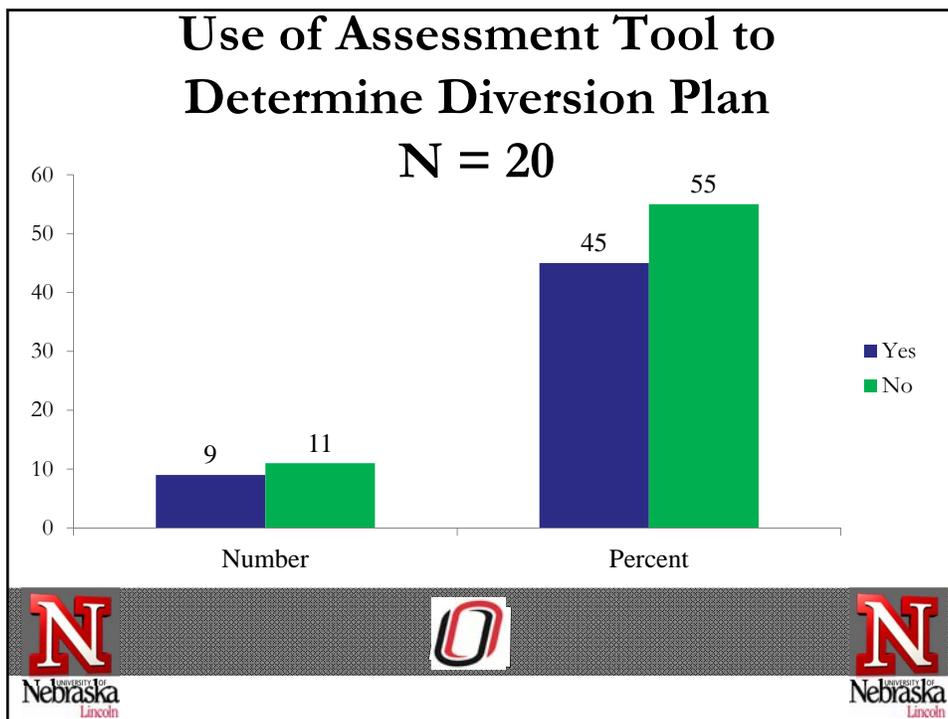


Are cases filed before diversion? N= 20





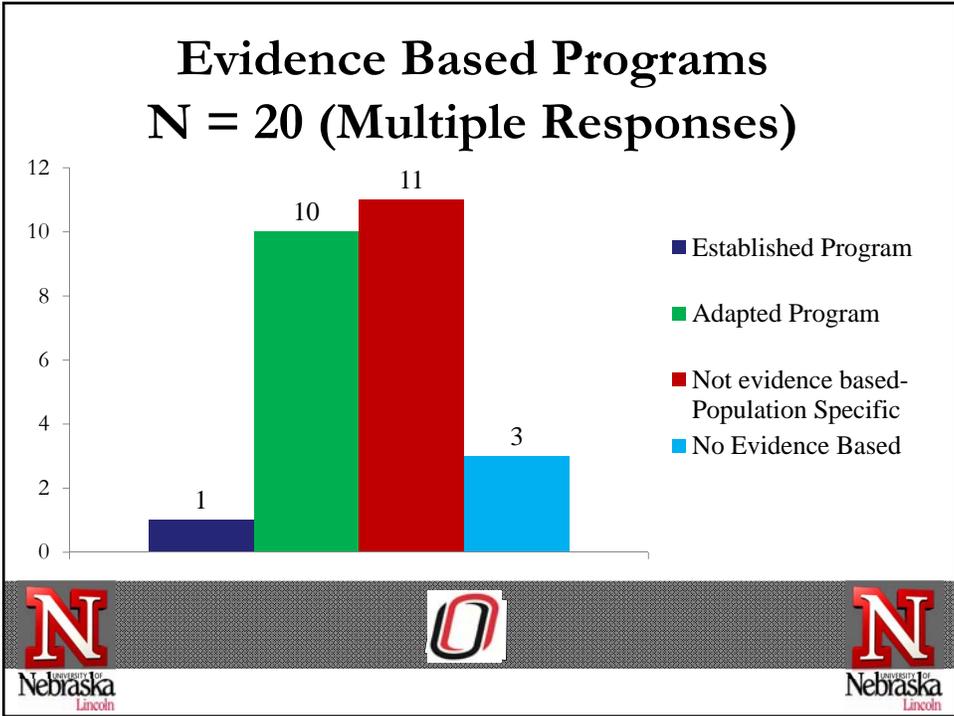
- ### Tools for Screening
- Of the 9:
 - 1 used MYSI-2 and YLS/CMI
 - 2 used Nebraska Youth Screen
 - 6 used an informal assessment
- University of Nebraska Lincoln



Tools for Assessment

- All 9 used some combination of SASSI, YLS, MAYS/I, Nebraska Youth Screen, Nebraska Youth Survey, YLS-CMI, and the SSI

The text is centered on the slide. The footer features the University of Nebraska Lincoln logo and a stylized scales of justice icon.



- ### Established Programs Used
- No programs named
 - Adapted Programs – Class Action
- The figure is a text-based slide titled "Established Programs Used". It contains two bullet points: "• No programs named" and "• Adapted Programs – Class Action". The slide features a background with the University of Nebraska Lincoln logo and a stylized scales of justice logo.

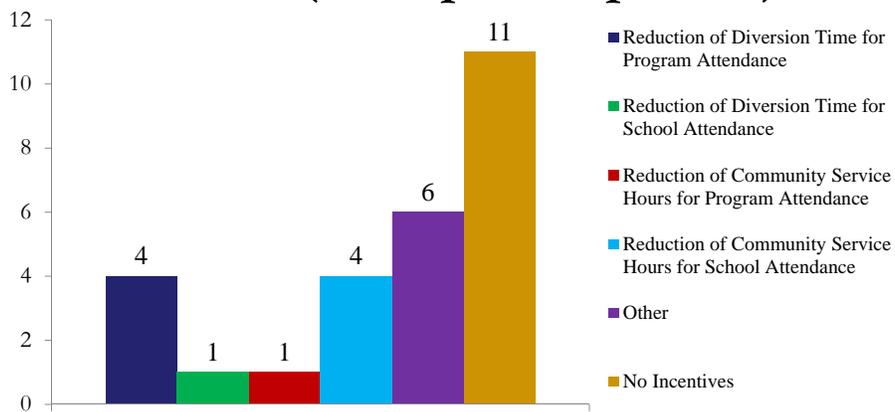
Adapted Programs Used

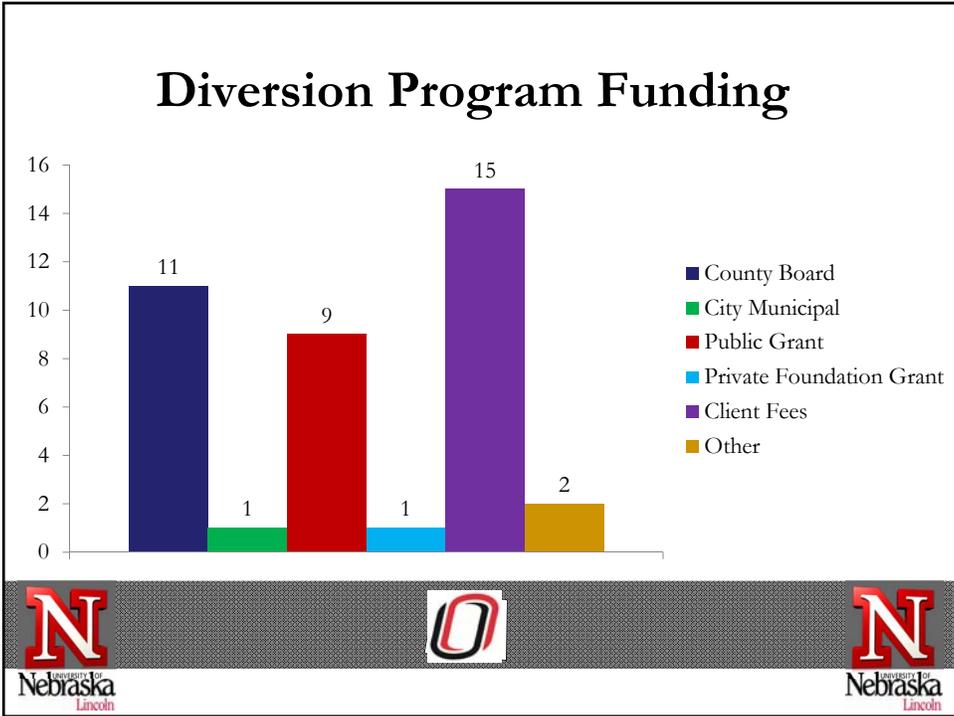
Class Action	Responsible Behavior Workbooks
Young Women's Class	Why Try?
Young Men's Class	Upward Movement
Victim Impact Panel	40 Development Assets
Teen Court	3 rd Millennium
Power of Parents	Strengthening Families
Power of Youth	Community Referral
Real Colors	



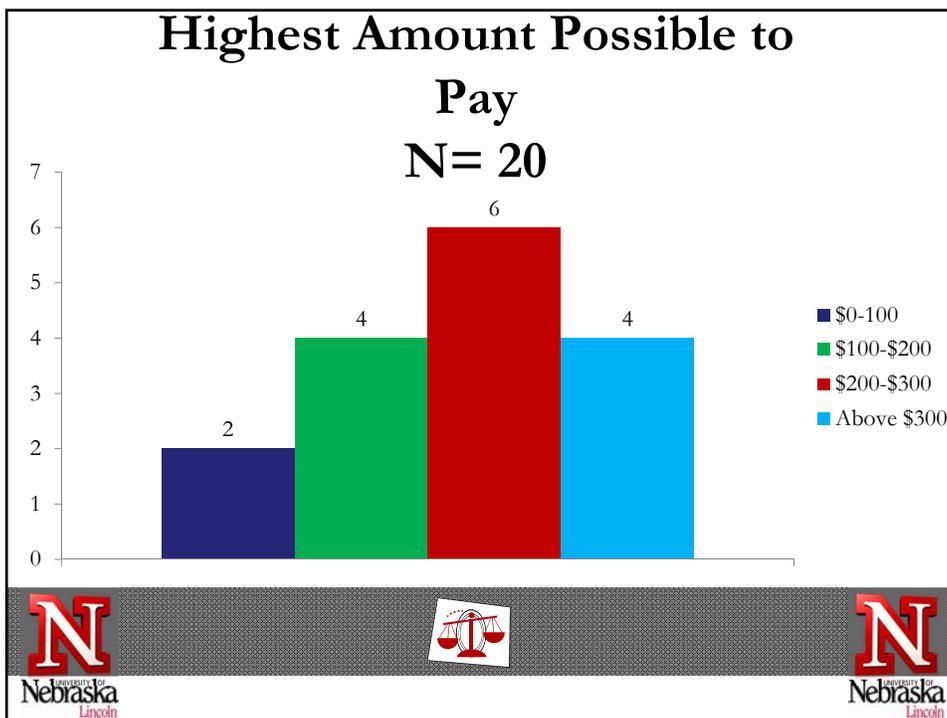
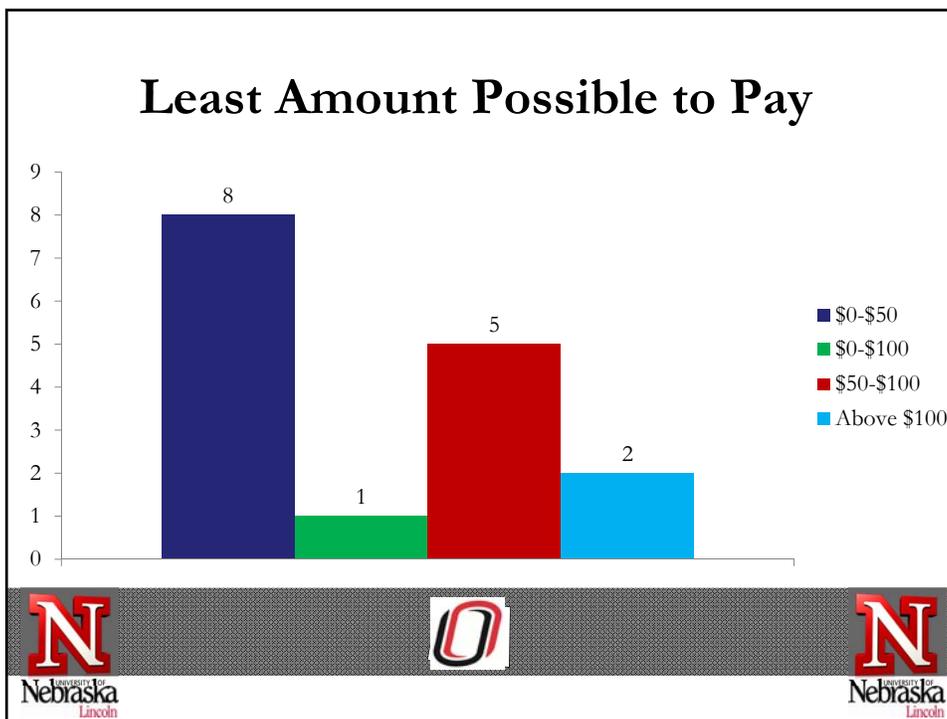
Incentives

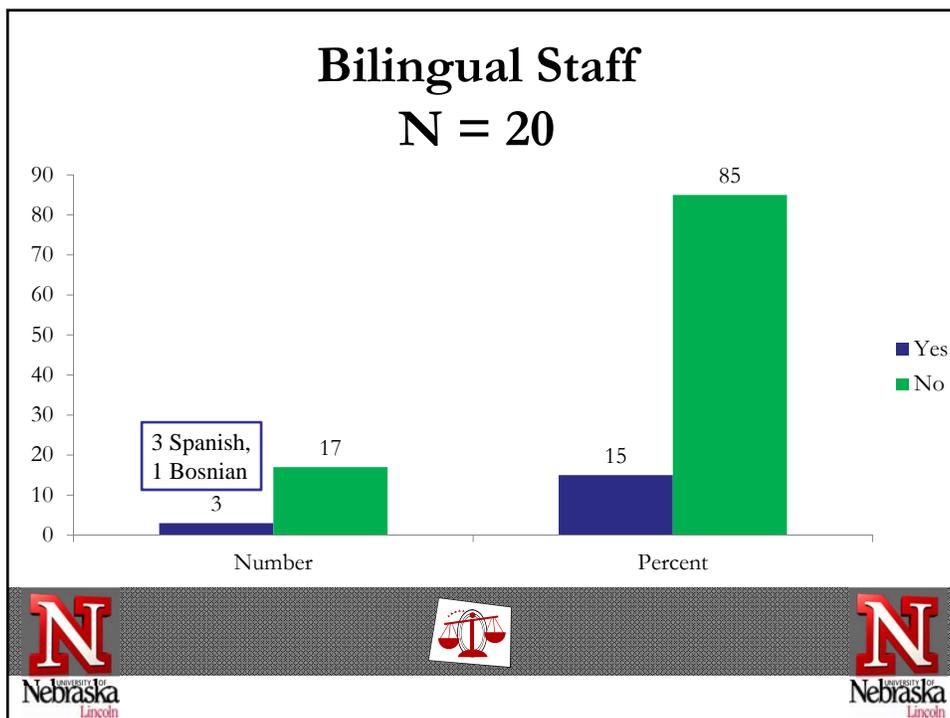
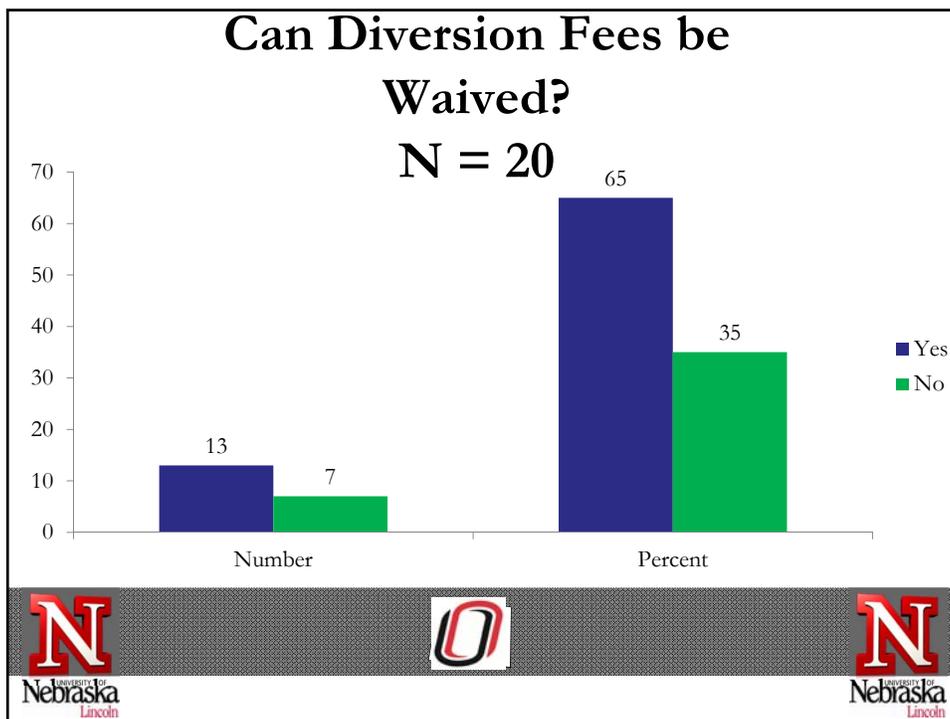
N = 20 (Multiple Responses)

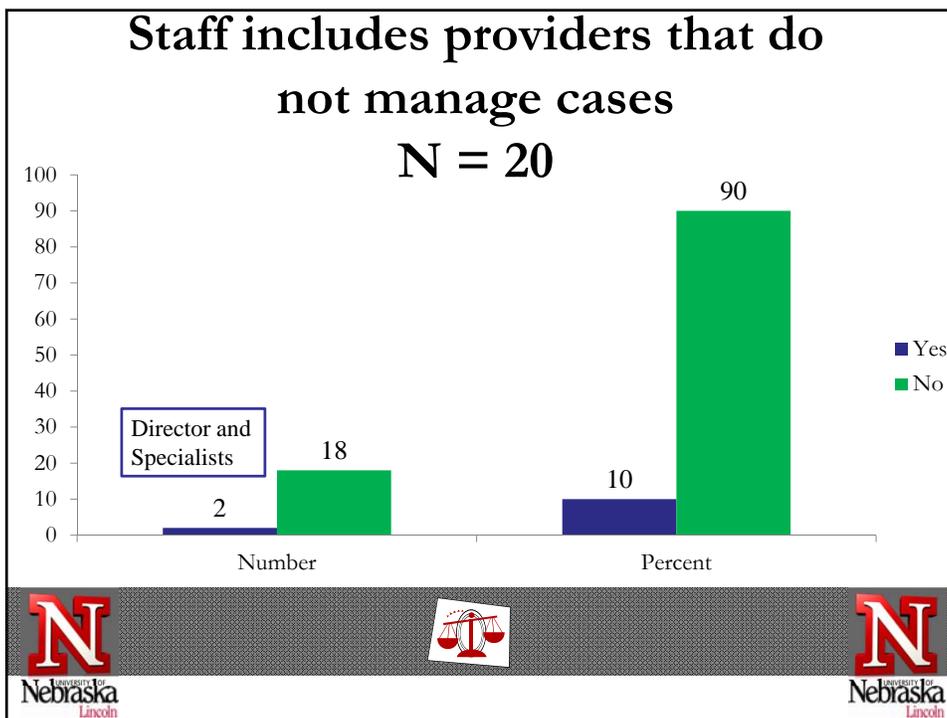
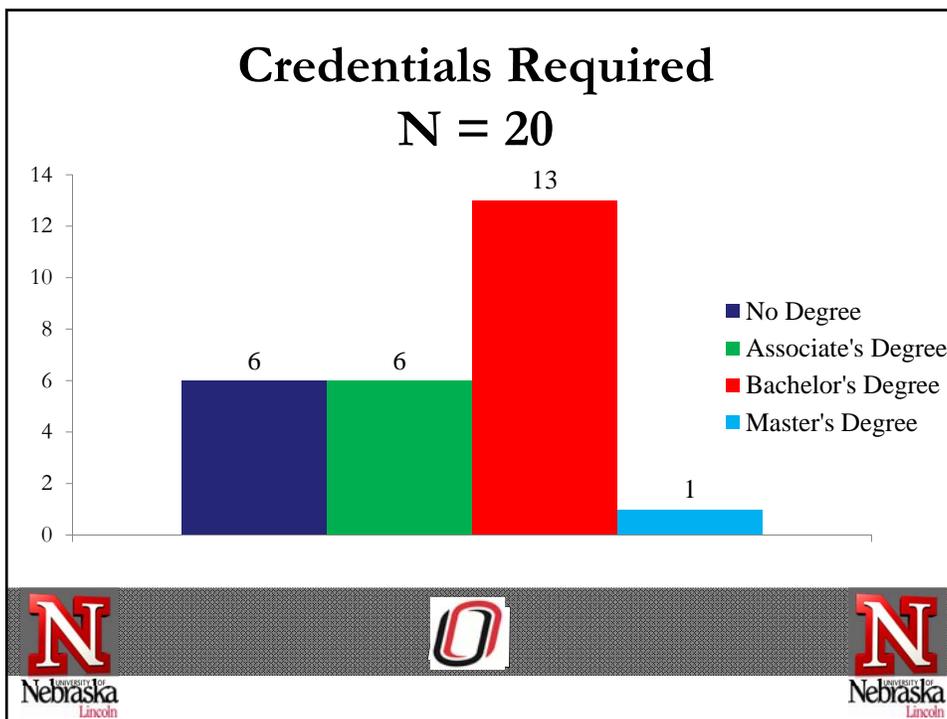


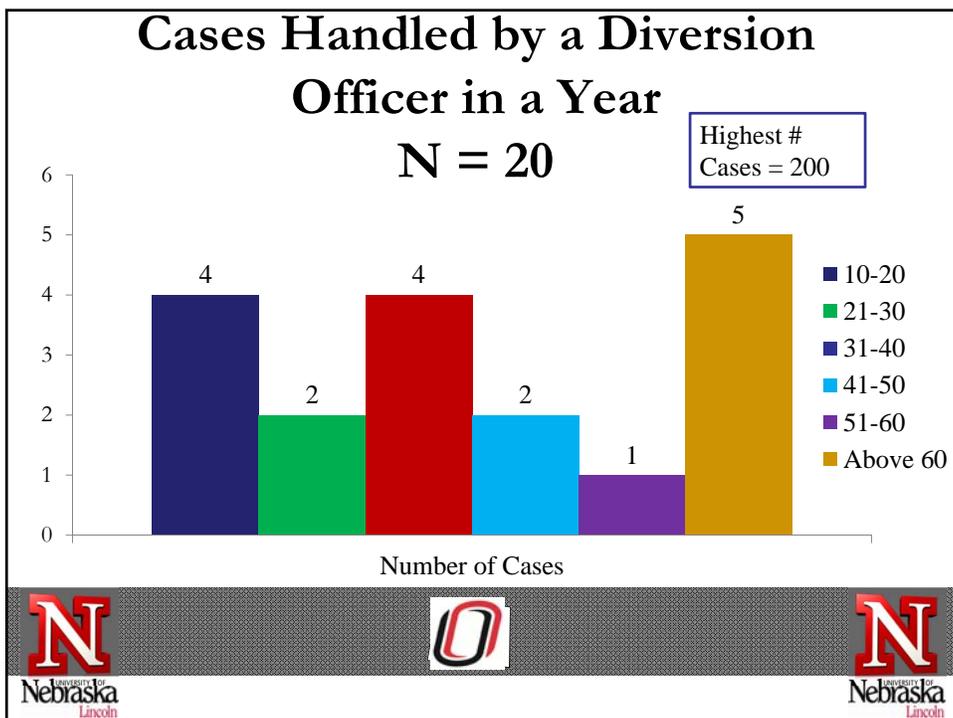
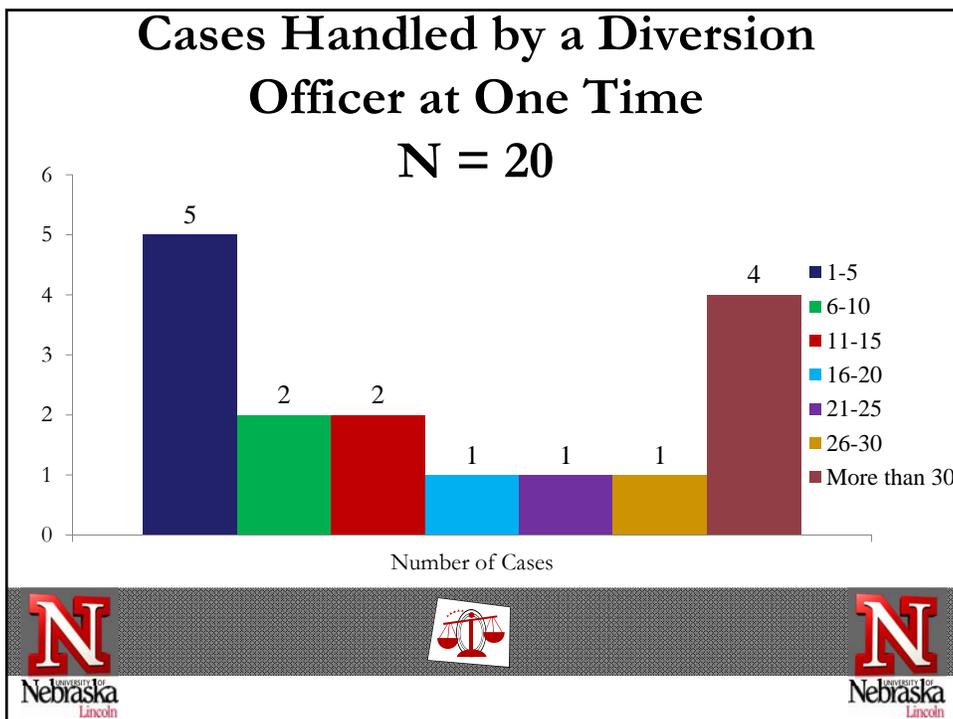


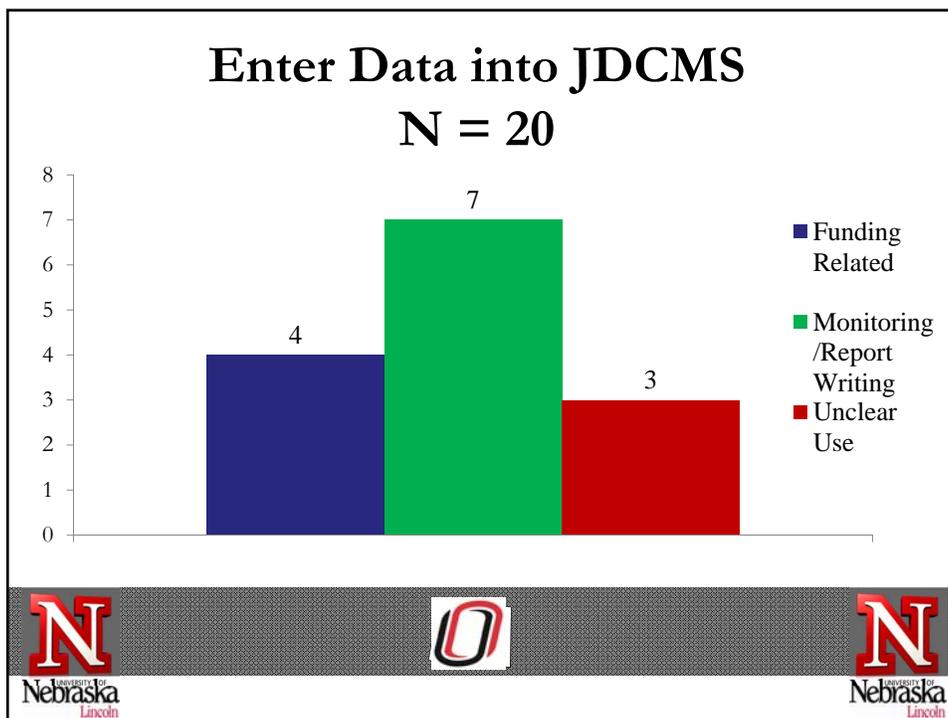
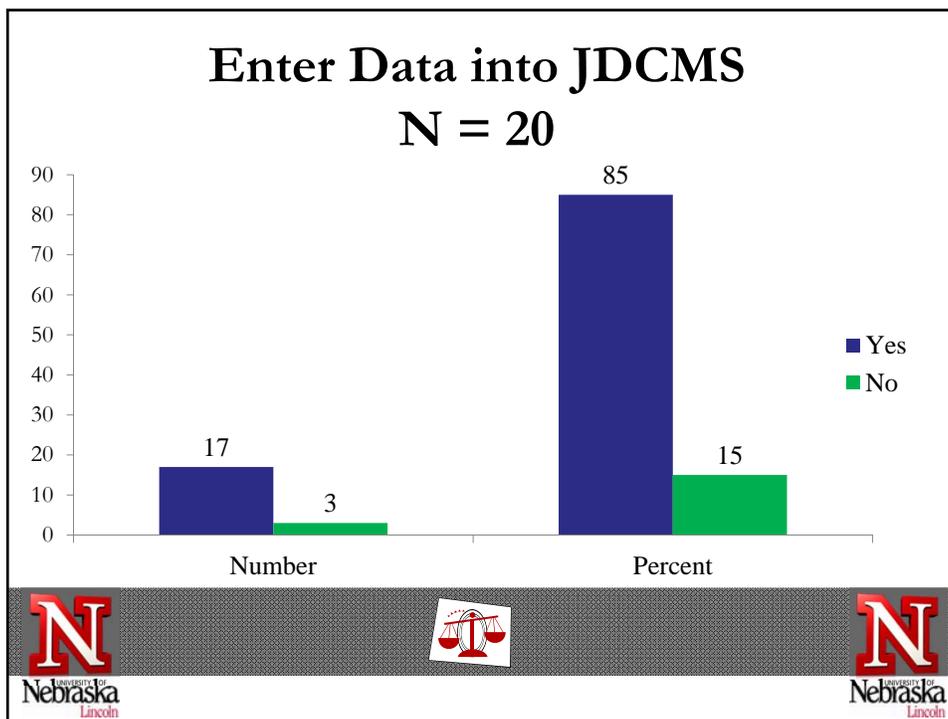
- ### Incentives – Other
- Crime Commission County Aid
 - State Funded Grants
-   



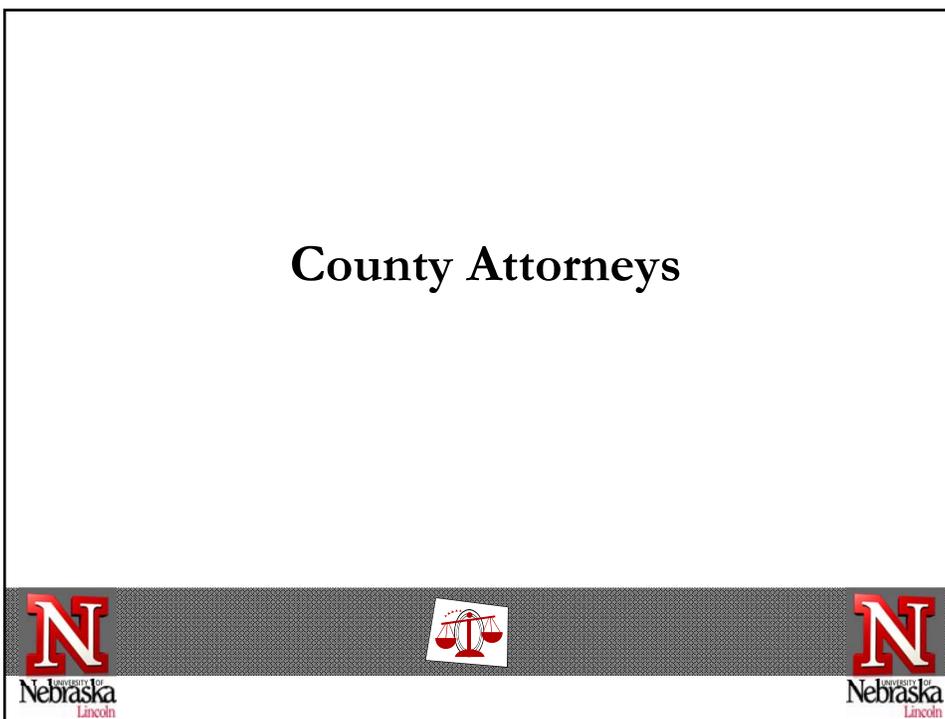






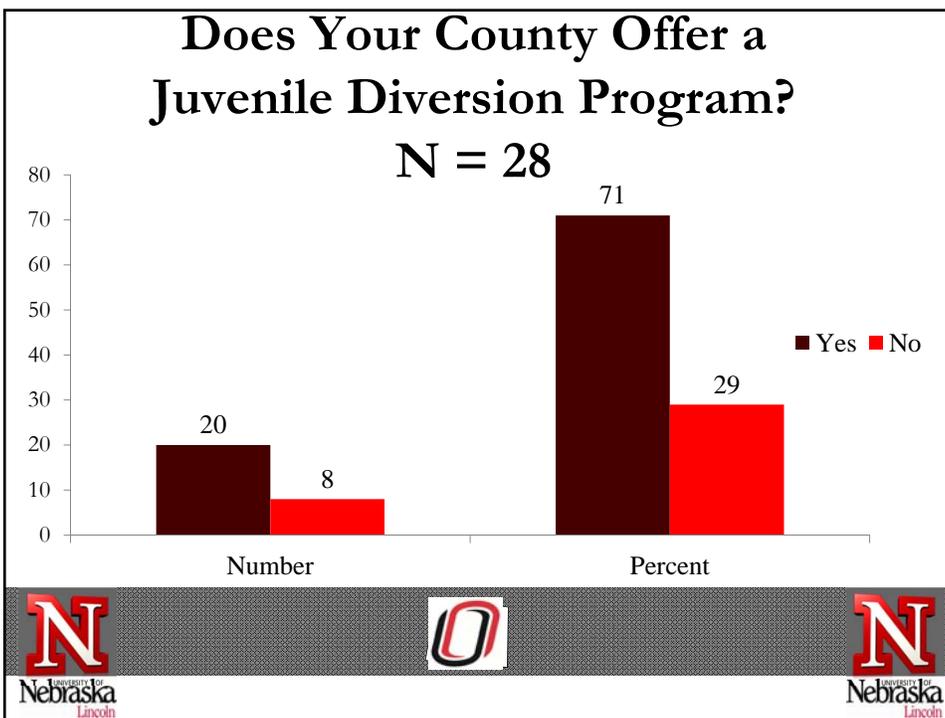
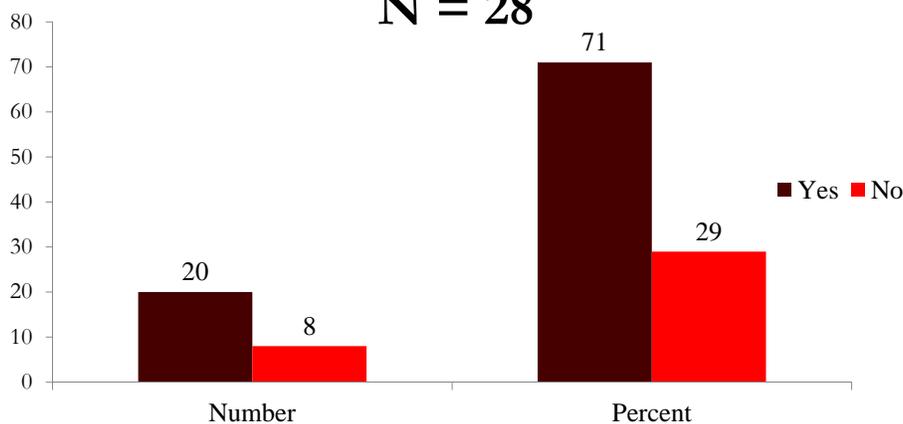


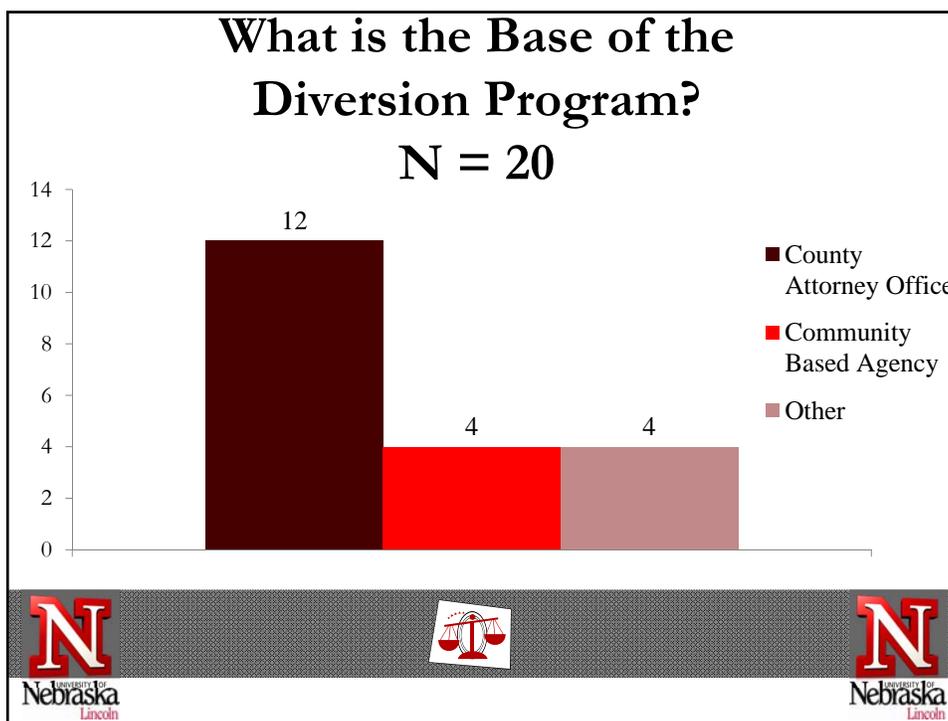
County Attorneys



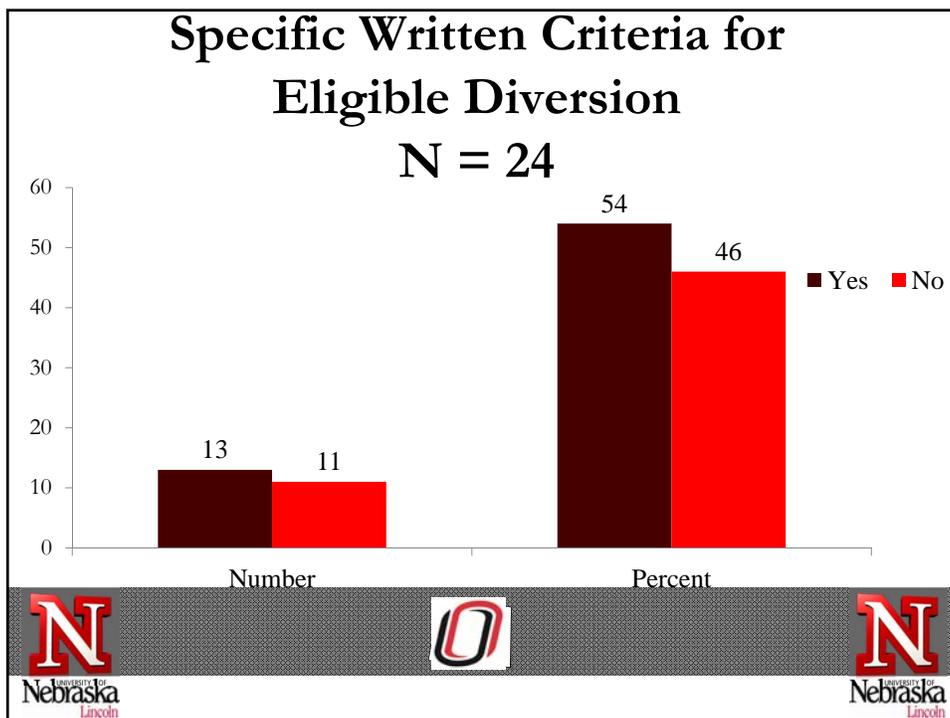
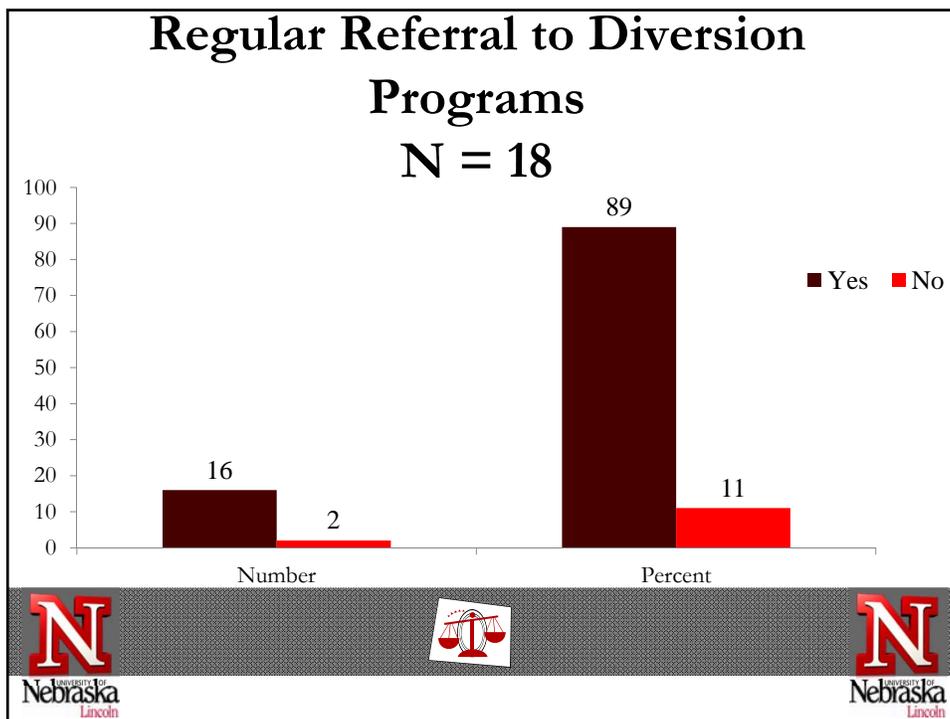
Does Your County Offer a Juvenile Diversion Program?

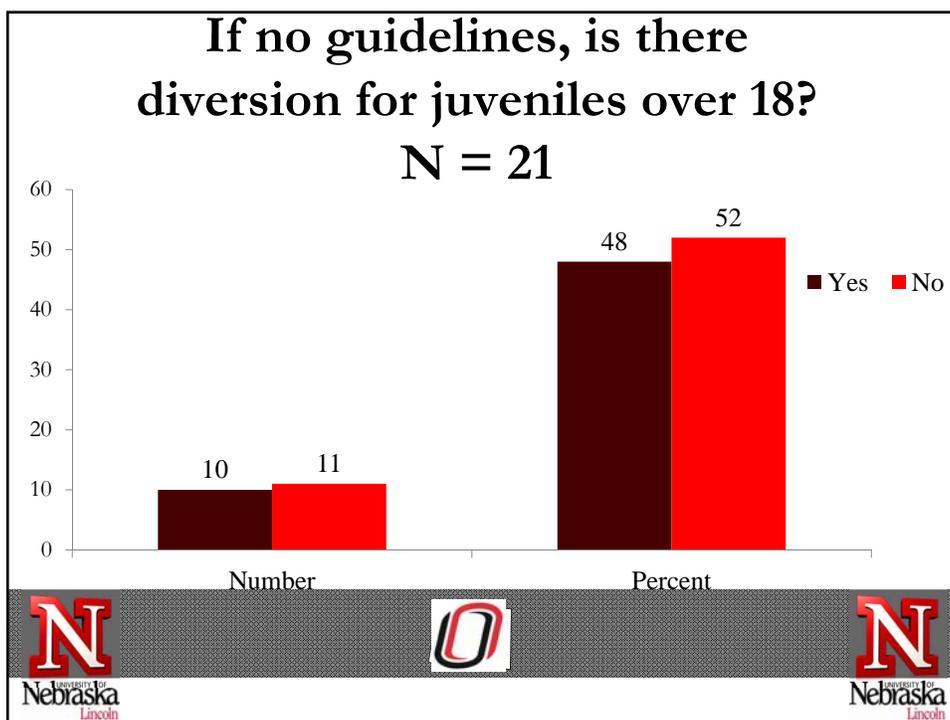
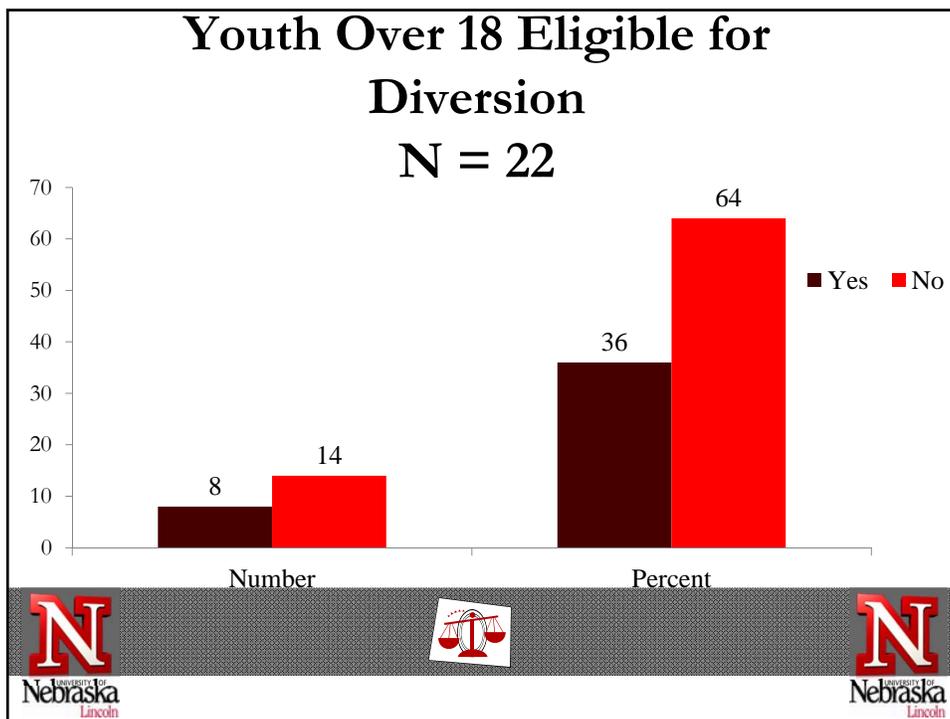
N = 28

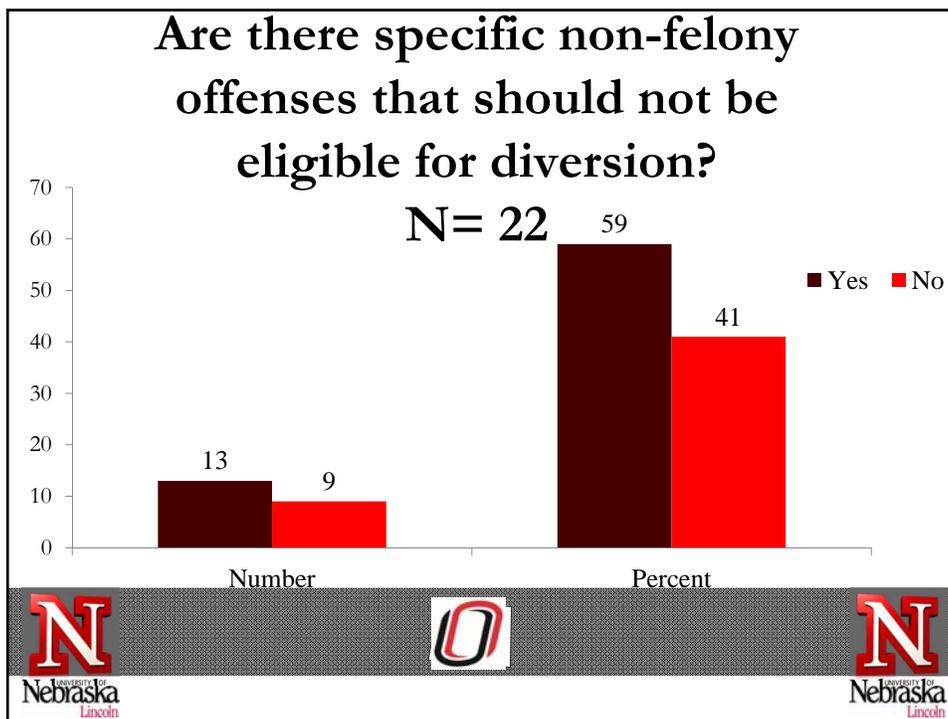




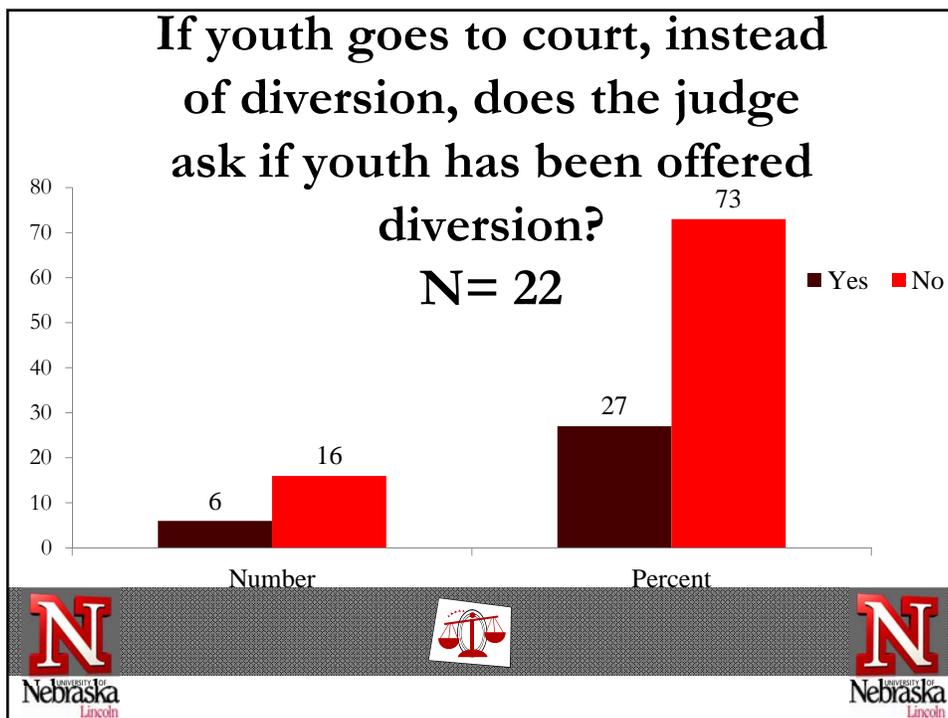
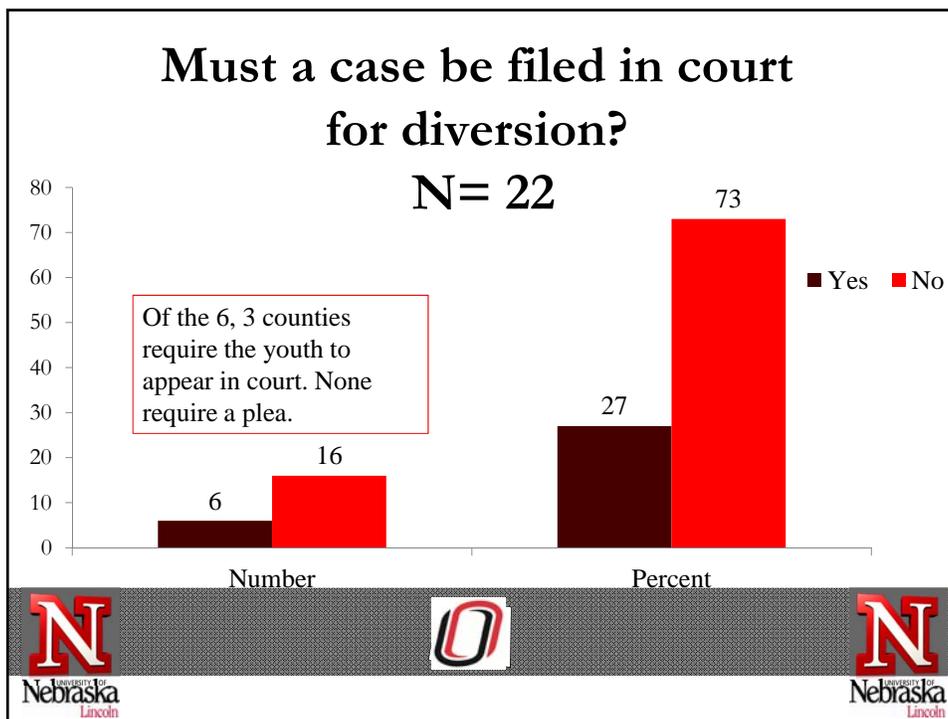
- ### Diversion Program Base – Other
- Multi-County
 - Juvenile Assessment Center
 - Lutheran Family Services
 - County Extension Service Office
- The slide features a list of four items under the heading 'Diversion Program Base – Other'. The slide footer contains the University of Nebraska Lincoln logo on the left and right, and a central icon of a stylized letter 'O'.

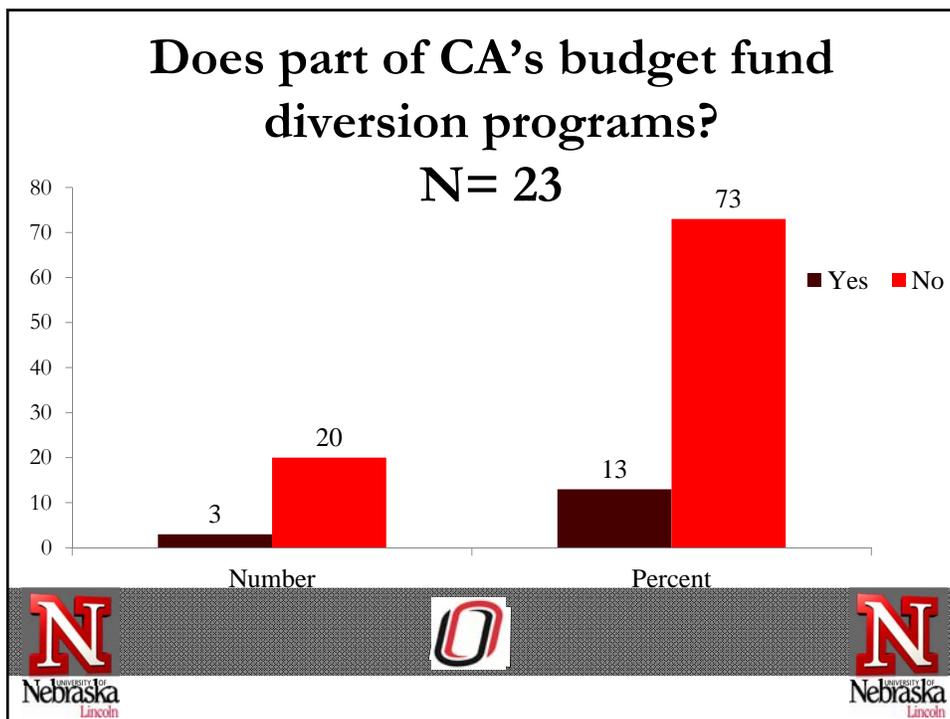






- ### What are these non-felony offenses?
- Assault (2)
 - Drug Offense (1)
 - DUI (5)
 - Misdemeanor Sexual Assault (3)
- Logos: University of Nebraska Lincoln, Scales of Justice, University of Nebraska Lincoln





UNL Law and Psychology Program & UNO Juvenile Justice Institute



Nebraska Juvenile Justice Association

Diversion Data



Proposed Nebraska Juvenile Justice System Continuum of Service

Contact with Law Enforcement (LE)	Pre-Diversion/ Diversion	JDAI Juvenile Detention Alternatives Initiative	Charging Decision	Post Filing/ Predisposition (trial)	Disposition (Decision)	Post Disposition
<p>Objective decisions by law enforcement and schools (assessment)</p> <p>Better information sharing</p> <p>Options for law enforcement (assessment and support services)</p> <p>Trained workforce with support</p> <p>Paradigm shift – assessment before action (e.g. civil citation made)</p> <p>Not unnecessarily involving youth in juvenile justice system</p>		<p>Intake/entry</p>	<p>Access to information (N-Focus move from LE/schools-assessment centers)</p> <p>Access to Diversion – objective criteria</p> <p>All kids have access to counsel (waiver issues by youth & parents)</p> <p>Struggle of defense counsel between acting in best interest of child & pleading (statement info not used in adjudication)</p> <p>Youth start in juvenile court</p> <p>Training – (prosecutors understand juvenile justice, adolescent development)</p> <p>Should there be other referrals options besides decisions – information option</p> <p>Warning letter</p> <p>Cross-over youth</p>	<p>Timeliness to adjudication – judges schedule vacant blocks of time (evaluations & back in front of judge within 10 days of evaluation)</p> <p>Pre-adjudication supervision/alternatives to detention</p> <p>Post filing diversion options</p> <p>Specialty courts</p> <p>Evaluations</p> <ul style="list-style-type: none"> - What needs to be included? - Duplication - Detention vs community based - How often are they needed? - Do they need to be a state ward? - Evaluations close to home - Don't do evaluations in detention/confinement - Education about what evaluations are for (judges, defense counsel, prosecutors) and using evaluations for alternate purposes <p>Cross-over youth</p> <p>Coordinated case processing/management</p>	<p>Specialty courts</p> <p>Equal access to services (continuum of effective care)</p> <p>Consistent assessment tools/classification levels</p> <p>Over use of mental health or substance abuse evaluations</p> <p>Who makes the decisions/consistent application of statute</p> <p>Affordable and best interest of the child</p> <p>Promptness of disposition</p> <p>Objective admissions criteria for YRTC/all levels of care</p> <p>Levels of care (YRTC)</p> <ul style="list-style-type: none"> - What do they look like? - Where are they located? 	<p>Objective criteria for case closure</p> <p>How to evaluate progress?</p> <p>Kids aging out of juvenile justice</p> <p>Re-entry planning</p> <ul style="list-style-type: none"> - Who makes those decisions (judge, agency, etc.)? - Family involvement - Independent living skills - Step down processes? - Homeless issues - Aftercare planning <p>What is our expected outcome?</p> <ul style="list-style-type: none"> - How do we know the child was better in the end? <p>Extending jurisdiction?</p> <p>How do we handle parole violations/technical violations?</p> <ul style="list-style-type: none"> - Graduated sanctions/incentives - Risk assessment at this point? - Re-commitments
<p>Overarching Themes:</p>	<p>Restorative Justice to Victims</p> <p>Family Engagement</p> <p>Address poverty issues (basic needs met)</p>		<p>Timeliness</p> <p>Savings Reinvestment</p> <p>Racial Disparity</p> <p>Coordinated case processing/management</p>	<p>Collaborative Leadership</p> <p>JDAI</p>	<p>Data</p> <p>Advocacy</p> <p>Collaborate Across Multiple Commissions</p>	<p>Services Close to Home</p>