

FOSTER CARE CALCULATIONS TO DETERMINE ADMINISTRATIVE AND SUPPORT RATE 11/4/2019

a	b	c	d	e	f	g	h	
Foster Care Specialist						Total	(g / b / 365)	
Ratio	% Full Case Load				28.1%	Wages	Per Placement	
	<u>0.85</u>		<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
15.84	13.46	Essential	16.80	34,936	9,816.88	44,752	9.11	
12.67	10.77	Enhanced	17.28	35,933	10,097.15	46,030	11.71	
10.25	8.71	Intensive	18.16	37,777	10,615.36	48,392	15.22	
6	5.10	Specialized	19.46	40,477	11,373.98	51,851	27.85	
Foster Care Specialist Supervisor						Total	(g / a / 365)	
Ratio	Ratio				27.2%	Wages	Per Placement	
<u>1 to x children</u>	<u>1 to X Specialists</u>		<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
63.4	4.71	Essential	22.39	46,580	12,670	59,249	2.56	
50.7	4.71	Enhanced	22.72	47,249	12,852	60,101	3.25	
39.0	4.48	Intensive	23.01	47,860	13,018	60,878	4.27	
20.4	4	Specialized	29.62	61,610	16,758	78,367	10.52	
Licensing/Training/Recruitment Specialist						Total	(g / b / 365)	
					27.2%	Wages	Per Placement	
# of clients supported by 1 avg FTE			<u>Hourly</u>	<u>Annual</u>	<u>Benefits</u>	<u>Taxes Bens</u>	<u>Per Day Calc</u>	
	25.61	Essential	18.37	38,203	10,391	48,594	5.20	
	25.61	Enhanced	18.37	38,203	10,391	48,594	5.20	
	20	Intensive	18.37	38,203	10,391	48,594	6.66	
	20	Specialized	18.37	38,203	10,391	48,594	6.66	
Summary Staffing								
	<u>specialist</u>	<u>supervisor</u>	<u>licensing training recruitment</u>	<u>Total FC Staffing</u>				
Essential	9.11	2.56	5.20	16.87				
Enhanced	11.71	3.25	5.20	20.15				
Intensive	15.22	4.27	6.66	26.15				
Specialized	27.85	10.52	6.66	45.04				
Final Rate Calculation								
	39%				0.08	Cost of Living Increase (Midpoint of 2% for 6 yrs)	FINAL RATE	Current Rate
	<u>Total FC Staffing</u>	<u>All Other FC Costs</u>	<u>4 days Respite</u>	<u>Total</u>	<u>Indirect</u>			
Essential	16.87	6.58		23.44	1.88	1.60	26.92	22.20
Enhanced	20.15	7.86		28.01	2.24	1.91	32.16	28.73
Intensive	26.15	10.20		36.35	2.91	2.48	41.73	39.53
Specialized	45.04	17.56	5.95	68.55	5.48	4.67	78.70	

Administrative and Support Rate Workgroup Calculations Summary

12/4/2019

- Inputs for Essential, Enhanced and Intensive Levels reflect data gathered from survey process conducted in June/July 2019. Data for Specialized level was provided from Level of Responsibility & Treatment Family Care Rates Workgroup.

- The survey enabled us to update and refresh the variables used in the 2014 model for Essential, Enhanced and Intensive that was originally used to determine Administrative rates for Foster Care at that time

- Nine participating agencies included:

✓ Boys Town	✓ CSI
✓ Building Blocks	✓ Epworth
✓ CEDARS	✓ KVC
✓ Children's Home	✓ Omni
✓ Christian Heritage	

- The survey data represents costs to deliver services to an average of **1,136** foster children a day for **414,640** days/nights of care delivered in a 365-day period.

- The provided information was cross walked through the surveys against the most recent Salary Study from the Nonprofit Association of the Midlands for reasonableness.
 - Midlands report: \$36,969 annual or \$17.77 / hour for Case Management Specialist.
FC Survey Results: Direct Care Worker, Lev 2 = \$17.28

 - Midlands report: \$47,404 annual or \$22.79 / hour for Program Manager.
FC Survey Results: Supervisor, Lev 2 = \$22.72

- Utilized a Cost of Living Increase by calculating 2% for 6 years and using the midpoint.
 $((1*1.02*1.02*1.02*1.02*102)-1)$ divided by 2.